Full-Time Culinary Team Member

The Ivy Table | Brighton, MI

The Ivy Table is seeking a hardworking, dependable Culinary Team Member with a heart for service who wants to be part of a team that cares deeply about its community.

We value culinary experience and skill, and we place equal importance on character, teamwork, and a commitment to our mission. We're looking for someone with a strong work ethic, a positive attitude, and a willingness to learn.

About The Ivy Table

The Ivy Table is a nonprofit, pay-what-you-can café where everyone—regardless of story, circumstance, or financial means—is invited to gather for fresh, delicious food and genuine hospitality.

Our kitchen supports much more than our café. We prepare food for catering and special events, as well as individually packed meals for our free-meal fridges throughout Livingston County. We believe in fresh ingredients, scratch cooking, reducing food waste, and serving people with dignity and care, regardless of their ability to pay.

Responsibilities

This is a hands-on kitchen position. Responsibilities include:

- Food preparation and basic knife work
- Preparing hot and cold menu items on the line
- Assisting with catering and special events
- Receiving, stocking, and organizing ingredients
- Interacting with and encouraging volunteers
- Following recipes, food safety practices, and presentation standards
- Washing dishes and kitchen equipment
- Keeping the kitchen clean and organized
- Helping wherever the team needs support

Qualifications

We're looking for someone who:

- Has food service experience, preferably in a restaurant
- Brings a strong work ethic and a positive attitude
- Is dependable, punctual, and ready to contribute
- Works well with others and is open to direction and feedback
- Can work efficiently in a fast-paced kitchen
- Has basic knife and food preparation skills
- Treats coworkers, volunteers, and guests with kindness and respect
- Can stand throughout a shift and lift up to 50 pounds

Schedule & Benefits

Full-time: 38–40 hours per week
Pay: Starting at $21/hour, based on experience

Our kitchen operates Monday through Saturday. Café service is currently Tuesday through Friday, with additional food prep, catering, and special event throughout the week. Some early evening availability is required. No Sundays or holidays.

Benefits include health, dental and vision insurance, paid time off, and meals during work shifts.

Our Culture

Our core values are LOVE • CARE • COMMITMENT • RESPECT • UNITY.

We believe in excellence, not perfection. We're continually learning, improving, and supporting one another so we can serve our community well.

If you work hard, work well with a team, and are willing to jump in wherever needed, we'd love to meet you.